GOVERNMENT COLLEGE, BAHU (JHAJJAR)

(Affiliated to Maharishi Dayanand University, Rohtak, AISHE Code: C-50431)

Tel: 01259-279010 E-Mail- gcwbahu@gmail.com Website- gcbahu.ac.in

Appraisal System, ACR, API, HRMS

Welfare Measures

Govt. College, Bahu (Jhajjar)

API Criteria Based PBAS Performa for the academic session:

 Name: ______

 Designation: ______

 Subject:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. no.	Nature of Activity	Maximum score	Self Assessment Score (by applicant)	Verified API score
1.	Lectures, practical, undertaken as percentage of lectures allocated	50		
2.	Lectures or other teaching duties in excess of the State Govt. norms	10		
3.	Preparation and imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20		
4.	Use of participatory and innovative teaching- learning methodologies; updating of subject content, course improvement etc	20		
5.	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment	25		
	Total Score	125		
	Minimum API Score Required	75		

CATEGORY II: CO-CURRICULAR, EXTENTION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment category II API scores are proposed for Co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of item and proposed scores is given below. It will be noticed that all teachers can earn score from number of items; whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self Assessment Score(by application)	Verified API Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)			
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15		
3.	Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III)	15		
	Total Score	50		
	Minimum API Score Required	15		

Instruction for Filling up Category - I & II of the PBAS Performa

Category I: Teaching Learning and Evaluation Related Activities Maximum Scores Allocated: 125 Minimum API Score Required: 75

Sr. No	Nature of Activity	Maximum Score	Self Assessment Score (by applicant)	Verified API Score
1.	Lectures, tutorials, practical, should be based on verifiable records. No score should be assigned if a teacher has taken less than 80% of the assigned classes. No score should be deducted for classes not held or missed due to (i) students not turning up or bunking classes ii) any other reason beyond the control of the teacher. 10 points for 80% Classes taken and 2 points for each additional % age of classes taken.	50		
2.	If a teacher has taken classes exceeding State Govt. norms, then two points to be assigned for each extra period of unpaid class/week.	10		
3.	a) Imparting of knowledge/instructions as per curriculum with the prescribed material (Text Book/Manual 15 Points (with documentary proof)b) syllabus enrichment by providing additional resources to student such as lab manuals, lecture notes, etc: 10 points (with documentary proof)	20		
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. :-			
	Participatory & Innovative Teaching-beaming Process with material for problem based learning, case studies, Group discussions, project work, product development, assignment, (10 points/each]	10		
	Use of ICT in Teaching-Learning process with computer aided methods like power-point/multimedia/simulation/software etc. (use of any one of these in addition to chalk & Board : 10 Points/each)	20		
	Developing and imparting Remedial/Bridge Courses (each activity; 5 Points)	10		
	Developing and imparting soft skills/communications skill/personality development courses/modules, etc. (each activity 5 points]	10		
	Developing and imparting specialized teaching-learning programmes in Physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (each activity 5 points)	10		
	Organizing and conduction of popularization programmes/training courses in computer' assisted teaching/web-based learning, e-library skills to students, etc. a) Workshop/ Training course: 10 Points each b) Popularization programmes: 5 Points each	10		
	Maximum Aggregate Limit for S. No. 4	20		
5.	Examination Related Work			
	College/University semester/Annual Examination work as per duties allocated. (coordination/invigilation-10 points, Evaluation of answer scripts-10 points, Question paper setting -10 points))100% compliance=15 points)	15		
	College/University examination/ Evaluation responsibilities for internal assessment/seminars/assignments/continuous assessment work as allotted. (100% compliance= 15 Points)	15		
	Examination work such as coordination, or flying squad duties etc. (10 points)	10		
	Maximum Aggregate Limit for S. No. 5	25		

Category II: Co-Curricular, Extension and Professional Development Related Activities.

Maximum Scores Allocated: 50 Minimum

API Score Required: 15

S. No	Nature of Activity	Maximum Score	Self Assessment Score (by applicant)	Verified API Score
1.	Extension, Co-curricular and Related Activities			
	Institutional Co-curricular activities for students such as field studies/educational tours/Industrial tour/field training /quiz contest/declamation contest/debate/industry-training etc.(5 points each)	10		
	Positions held/Leadership role played in organization linked with extension Work and National service like NSS, NCC, Red Cross, Eco-Club, Women Cell, NGOs or any other similar organizational activity (10 points each)	10		
	Donating blood, commitment to donate eyes or body or organs, contribution to Prime Minister's relief fund or Chief Minister's relief fund, contribution to University corpus fund, instituting a scholarship for the education of the poor and needy (5 points each)	10		
	Students and Staff Related Socio Cultural and Sports Programmed (organizing such program (s) or contributing by participating in any of the programs at intra/interdepartmental or Inter-college or inter-university level) a)Intradepartmental/college level : 5 points each b)Interdepartmental : 10 Points each c)Inter-college : 10 points each d) Interuniversity : 15 points each	15		
	Community work such as values of National integration, Environment democracy, social work, Human Rights, peace, scientific temper, flood or drought relief small family norms, tree plantation, energy conservation etc, through lectures/awareness programmes through or TV/Satellite/EDUSAT/Radio etc. [5 Points each)	10		
	Maximum Aggregate Limit for S. No. 1	20		
2.	Contribution to corporate Life and Management of the Institution			
	Contribution to Corporate life in universities/colleges through meetings, popular lectures, expert/extension lectures, EDUSAT lectures, INSPIRE programme, invited lectures on subject related/scientific/legal etc. issues, or articles in college magazine and University volumes (5 points each)	10		
	Institutional Governance responsibilities:	15		
	Warden, Bursar, Member of University Court/Executive Council/Academic Council/IQAC: 7 points each			
	Participation in committee concerned with any aspect of departmental or institutional activity such as admission. Purchase, time-table, campus development, inspection, library, students welfare, guidance & counseling, placement, anti-ragging, Proctorial duty, UGC or any such committee discipline/cultural committee women cell appointed by Principal. (5 point each)	15		
	Organization of Conferences/ Seminars/ Symposia/ workshops/Training as Coordinator/Co- Chairman/Convener/Co-convener/Secretary/Joint-Secretary/Treasurer etc: a)International (10 Points each) b)National/regional (7 points each) As member of the organizing committee of (a) above (5 points each) As member of the organizing committee of (b) above or the Advisory Committee of (a) (3 points each)	10		
	Organization of Faculty Development programmes/Technology Based Entrepreneurship Development Programme as Coordinator/Chairman/Co-Chairman/Convener/Co-Convener/Secretary/Joint-Secretary/Treasurer etc. (5 Points each).	10		
	Maximum Aggregate Limit for S. No. 2	15		
3.	Participation in subject association, conference, seminars, symposia workshop without paper presentation (2 points each); Visits abroad (excluding for conference/seminar/ symposia/workshop) for research collaborations or delivering lectures (at least one week duration) (5 points each)	10		
	Invited Lectures in orientation courses/refresher courses (5 points each)	10		
	Participation in short term training courses less than one week duration in education technology, curriculum development, professional development, Examination reforms, institutional governance, new and emerging	10		
	fields/ subjects/technologies (5 Points each)	10		
	Membership/participation in State/Central Bodies/Committees on Education, Research and National Development such as UGC/DST/ICMR/ICAR/ICHR etc.(5 Points each)	10		
	Membership of Professional associations/bodies at the national level (like ISCA,INSA,ICAI,ICWAI,ICSI etc) Membership of committees like board of studies (UG and PG) of any university/Institute ;editorial/advisory committees/boards of journals; referring of research papers of journals with impact factors, etc(5 points each)	10		
	Office bearers of professional bodies including Teachers' association ,Teachers' club etc (5 points each)	10		
	Publication of articles in newspapers, magazines or other publication (not covered in category III) (2 Points each)	10		
	Maximum Aggregate Limit for S. No 3	15		

Category III: Research and academic contributions

Brief Explanation: Based on the teacher's self assessment, API scores are proposed for research and; contributions. Minimum API score required from this Category is different for different levels of promotion. Assessment score will be based on verifiable criteria and will be finalized by the screening /selection committee.

Sr. No	APIs	Faculties of Arts &Language /Social Science/Life Science	Max points for universit	y and College teacher	position
		/Science/Education/Comm. & Mgt.	API Score	Self Appraisal Score +	Verified API Score #
111A	Research paper Published in *	Referred journals with impact factor 5 and above	45/Publication		
		Referred journals with impact factor between 2 and 5 above	35/Publication		
		Referred journals with impact factor between 1 and 2 above	30/Publication		
		Referred and Indexed Journal	20/Publication		
		Referred journal, (Fine Arts: Participation in international exhibition /Workshop with one's own work-10 points each; state level-5 points each)	15/Publication		
		Non –refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers.(Fine Arts: Participation in international exhibition /Workshop with one's own work-10 points each: State level-5 Points each) Conference proceedings as full papers, etc.	10/Publication		
		(Abstracts not to be included)	10/1 ublication		
111B	Research Publication (books, Chapter in books, other than referred journal articles)	Text or Reference Books published by international Publisher with an established peer review system with ISBN	50/Sole author (book)and 10 each chapter in an edited books		
		Subject Books by National level publishers/State and Central govt. Publication with ISBN/ISSN numbers. (Fine Arts; Solo exhibition of one's own work-25 points each)	25/Sole author(book) and 5 each chapter in an edited books		
		Subject books by other local publishers with ISBN/ISSN numbers	15/Sole author(book) and 3 each chapter in an edited books		
		Chapter contributed to edited Knowledge based volume published with ISBN	10/Chapter		
		Chapter in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/Chapter		
IIIC	Research Projects				
Ι	Sponsored projects carried out/ongoing	(a) Major project (amount mobilized with grant above Rs.5.00 lakhs)	20/Project		
		(b) Major project (amount mobilized with grant above Rs.3.00 lakhs upto Rs.5.00 lakhs)	15/Project		
		(c) Minor projects (amounts mobilized with grants above Rs.25000 upto Rs.3.00 lakhs)	10/Project		
(ii)	Consultancy Projects carried out/on going	Amount mobilized with minimum of Rs.2.00 lakhs	10per every Rs.2 lakhs		
		Amount mobilized between Rs.10000/- and Rs.2.00 lakhs	5 for each project		
(iii)	Completed Projects quality evaluation	Completed Project report(Accepted by Funding Agency)	20/each major project and 10/each minor project		
(iv)1	Projects outcome/ outputs	Major Policy Documents of Govt. Bodies at Central and State level	30/each national level output; 50/each for international level		
IIID	Training Courses a	nd conference/Seminar/Symposium/Workshop papers			
(i)	Refresher courses, Methodology workshop, training, teachers learning Evaluation Technology Programme, Soft skills development Programmes, faculty Development Programmes(max,30 points)	Not Less than two weeks duration One week duration Less than one week duration	20/each 10/each 5/each		

(ii)	Papers in conferences/ Seminars/ Symposia/ workshop etc. **	Participation and presentation of research papers(oral/ Poster) in International Level national Level Regional/State Level Local University /College Level	10/each 7.5/each 5/each 3/each	
(iii)	Invited for conference/Semin ars/ Workshop /Symposia to deliver lecturers/Chair session	International Level National Level Regional /State Level Local-University/College Level	10/each 7.5/each 5/each 3/each	

+ To be filled by candidate.

For office use only.

* The API for joint publication will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total point and remaining 40% would be shared equally by the other authors. For examples, if the total score for a publication is 10 (say), then the first/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

****** API Score for III E(ii) will be claimed solely by the author who participated and presented the paper (oral/poster) however if a paper presented in conference/ seminars is published in the form of proceedings the points would accrue for the publication (III) (a) and not under presentation III(e) (II)

Note : Date of Publication of research paper will be 1st January in case journals published annually, 1st Day of the half year in case of journals published half yearly, 1st Day of the quarter in case of journals published quarterly, 1st Day of the month in case of journals published monthly and likewise.

Category wise total API score:

1. Total Points on Category I:

2. Total Points on Category II:

3. Total Points on Category III:

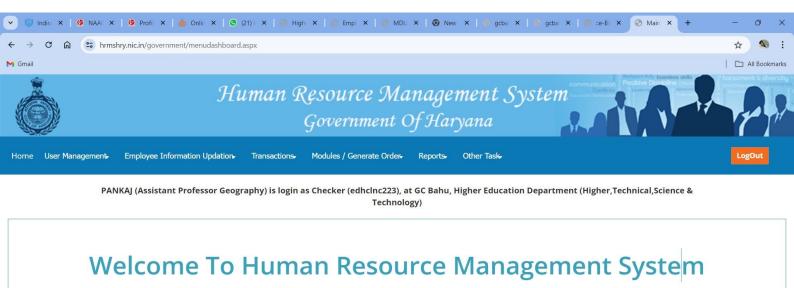
IQAC Verification:

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Principal



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Sr No	District	College	Employee Name	EmployeeCode	Designation	Subject	DOB	DOJ Present College	DOJ Regular
1	Jhajjar	GC Bahu	Mohan Kumar	10733	Assistant Professor	Commerce	13-07-1979	22-07-2013	09-02-2012
2	Jhajjar	GC Bahu	Sunil Kumar	10724	Assistant Professor	Economics	05-12-1975	08-08-2014	30-12-2011
3	Jhajjar	GC Bahu	Pooja Sharma	16462	Assistant Professor	Geography	11-02-1991	14-08-2021	24-12-2019
4	Jhajjar	GC Bahu	Pankaj	16673	Assistant Professor	Geography	24-11-1992	07-01-2020	21-12-2019
5	Jhajjar	GC Bahu	Kulbir Singh	16034	Assistant Professor	Hindi	06-08-1986	11-09-2019	29-08-2019
6	Jhajjar	GC Bahu	Sukhvir Singh	16038	Assistant Professor	Hindi	25-05-1974	11-09-2019	29-08-2019
7	Jhajjar	GC Bahu	Narender Kumar	16925	Assistant Professor	History	02-03-1989	12-02-2020	04-02-2020
8	Jhajjar	GC Bahu	Aditya Goyal	16926	Assistant Professor	History	23-05-1987	12-02-2020	03-02-2020
9	Jhajjar	GC Bahu	Reena	12980	Assistant Professor	Maths	15-08-1985	19-07-2018	12-07-2018
10	Jhajjar	GC Bahu	Jitender Bhardwaj	17363	Associate Professor cum Officiating Principal	Political Science	18-10-1968	25-07-2013	18-08-1999

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Developed & Designed By: IT Cell, Department of Higher Education

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Government of Haryana / हरियाणा सरकार **Directorate of Higher Education** उच्चतर शिक्षा निदेशालय



ORDER

As per provisions contained in rule 46 of Haryana Civil Services (Leave) Rules, 2016 and other instructions issued by the Government from time to time, following official is/are hereby

Employee Name	Designation	College	From	То	Total Days
Reena [12980]	Assistant Professor	GC Bahu	02/01/2024	21/03/2024	80

: If the Probation period of the employee is not completed, then as per provision contained in rule 46 (3) of Haryana Civil Services (Leave) Rules, 2016 her probation period shall be extended for 80 days i.e. the period of CCL

She will join at headquarter after availing the above mentioned leave, if the vacancy occupied by the applicant has been filled up.

2. During this leave period the post will be treated as vacant.

. During the leave period salary shall be paid by the present DDO.

4. No Extra Teacher will be provided during her CCL.

Rajiv Rattan IAS

Dated: 08/12/2023

Director Higher Education Haryana, Panchkula

Endst No: MIS/CCL/11180C-I(1)

Dated, Panchkula: 12/12/2023

A copy of the above is forwarded to the following for information & necessary action:-

- Principal, GC Bahu It is requested that necessary entry to this effect may be made and a 1 copy of this order may be placed in the service book of Assistant Professors concerned
- Reena, Assistant Professor, GC Bahu. 2. 3.
- PS/PSHE, PS/DGHE
- Assistant C-1(3).
- Superintendent College-VII Branch (local).
 - IT Cell to upload on web portal.

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Superintendent College-I for Director Higher Education Haryana, Panchkula





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		Leave Type:								
	Name	Mobile	Type Of Leave	Purpose Of Leave	Child Detail	Date From	Date To	Remarks & Date	No of days	Status
0	LATA DEVI, Poon	9817830449	Child Care Leave (Personal)	Child Care Leave		08 Jan 2024	06 Apr 2024	Verified	90	Approved, Verified, 12 Dec 2023

te Designed, Developed & Hosted by NIC, Haryana State Unit, Chandigarh. Contents owned, maintained & updated by the respective departments/offices of Haryana Government.

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Government of Haryana / हरियाणा सरकार **Directorate of Higher Education** उच्चतर शिक्षा निदेशालय



ORDER

As per provisions contained in rule 46 of Haryana Civil Services (Leave) Rules, 2016 and other instructions issued by the Government from time to time, following official is/are hereby

	 College	From	To	Total Days
Reena [12980] Assista Profess	GC Bahu	11/05/2023		1

If the Probation period of the employee is not completed, then as per provision contained in rule 46 (3) of Haryana Civil Services (Leave) Rules, 2016 her probation period shall be extended for 28 days i.e. the period of CCL

1. She will join at headquarter after availing the above mentioned leave, if the vacancy occupied by the applicant has been filled up.

2. During this leave period the post will be treated as vacant.

3. During the leave period salary shall be paid by the present DDO.

4. No Extra Teacher will be provided during her CCL.

Dated: 08/05/2023

Rajiv Rattan, IAS

Director, Higher Education Haryana, Panchkula

Endst No: MIS/CCL/7873C-I(1)

Dated, Panchkula: 10/05/2023

A copy of the above is forwarded to the following for information & necessary action:-

- Principal, GC Bahu It is requested that necessary entry to this effect may be made and a 1 copy of this order may be placed in the service book of Assistant Professors concerned
- Reena, Assistant Professor, GC Bahu. 2 3
- PS/PSHE, PS/DGHE 4
- Assistant C-1(3) 5
- Superintendent College-V branch (local). 6
- IT Cell to upload on web portal.

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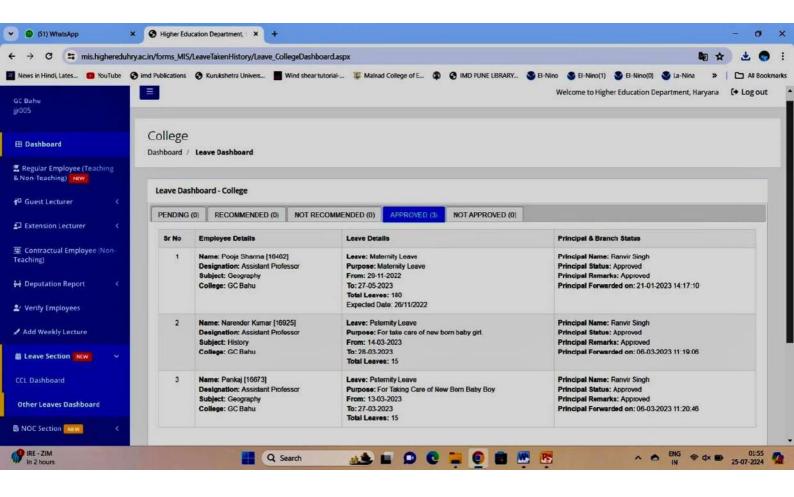
"Superintendent College-I for Director Higher Education Haryana, Panchkula



Office: Shiksha Sadan, Sector – 5 Panchkula (Haryana) | Tel: 0172-2565530, Fax: 0172-2562042 कार्यालय: शिक्षा सदन, सेक्टर - 5, पंचकुला (हरियाणा) | दूरआष: 0172-2565530, Fax:0172-2562042



Order Generated through MIS portal

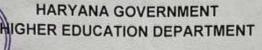


GOVERNMENT COLLEGE, BAHU (JHAJJAR)

(Affiliated to Maharishi Dayanand University, Rohtak, AISHE Code: C-50431)

Tel: 01259-279010 E-Mail- gcwbahu@gmail.com Website- gcbahu.ac.in

Promotion Cases/Service Scales



For Sulm

ORDER

In accordance with the provision contained in Rule 10 (1) of Haryana Civil Service (Leave) Rules 2016, the Governor of Haryana pleased to count the service of Sh. Aditya Goyal, Assistant Professor in History, Government College Bahu (Jhajjar) towards carry forward of leave for the service rendered in School Education Department Haryana as PGT from 14.12.2013 to 02.02.2020.

ANAND MOHAN SHARAN

Dated: 30.01.2024

principal Govr.

Diary No. 81

stl. Jhajjar (Harys

Date 16. 0

Additional Chief Secretary to Govt. of Haryana Higher Education Department, Chandigarh

Endst No. 6/5-2022C-1(3)

Dated, Panchkula, the 8.2.2024

A copy of the above is forwarded to the following for information and necessary action:-

Principal Accountant General (A&E) Haryana, Chandigarh.

Regd. 2

Principal Government College Bahu (Jhajjar) w.r.t. their office memo. No. 6775 dated 22.01.2022. He/she is requested to make the entry/paste the order in service book. Service book is attached. (Two Roth)

- 3 Superintendent College-III Branch (Local)
- 4 Sh. Aditya Goyal, Assistant Professor in History, Government College Bahu (Jhajjar).

Superintendent College-1 for Additional Chief Secretary to Govt. of Haryana Higher Education Department, Panchkula

HARYANA GOVERNMENT HIGHER EDUCATION DEPARTMENT

ORDER

In accordance with the provision contained in Rule 10 (1) of Haryana Civil Service (Leave) Rules 2016, the Governor of Haryana is hereby pleased to count the services of Mr. Narender Kumar, Assistant Professor in History. Government College. Bahu (Jhajjar) towards carry forward of leave for the service rendered in Animal Husbandry & Dairying Department Haryana, as VLDA from 05.10.2012 to 03.02.2020 (A N)

> ANAND MOHAN SHARAN Additional Chief Secretary to Govt. of Haryana Higher Education Department Chandigarh

Diary No

stt. Jhajjar (Harya

Endst No DHE-020004/29/2022-College-1-DHE Dated Panchkula, the 12.5.2023

A copy of the above is forwarded to the following for information and necessary action:-

Principal Accountant General (A&E) Haryana, Chandigarh

- egd. V2 Principal Government College, Bahu (Jhajjar) wirit to their office memo. No. 7423 dated 07.10.2022 along with service book. He is requested to make the entry/paste the order in service book.
 - 3. Superintendent College-III Branch (Local)
 - Sh. Narender Kumar, Assistant Professor in History. Government College. Bahu (Jhajjar)

Superintendent College for Additional Chief Secretary to Govt. of Haryana Higher Education Department Panchkula

HARYANA GOVERNMENT HIGHER EDUCATION DEPARTMENT

ORDER

In accordance with the provision contained in rule 10 (1) of Haryana Civil Service (Leave) Rules 2016, the Governor of Haryana is hereby pleased to count the services of Dr. Sukhvir Singh, Assistant Professor in Hindi, Government College, Bahu (Jhajjar) rendered in School Education Department Haryana as PGT for the period from 18.08.2012 to 28.08.2019 towards carry forward of leaves only.

ANAND MOHAN SHARAN

Additional Chief Secretary to Govt. of Haryana Higher Education Department, Chandigarh

Dated: 02.08.2022

1

2

Endst No. DHE-020004/16/2022-College-I (798413) Dated, Panchkula, the 25.8-22

A copy of the above is forwarded to the following for information and necessary action:-

legd.

Principal Accountant General (A&E) Haryana, Chandigarh.

Principal, Government College, Bahu (Jhajjar) w.r.t. to their office Memo. No. 6823 dated 03.02.2022 along with service book. He is requested to make the entry of order in service book.

3 Superintendent College-III.

4 Dr. Sukhvir Singh, Assistant Professor in Hindi, Government College, Bahu (Ihajjar).

Deputy Superintendent Colleges-1 for Additional Chief Secretary to Govt. of Haryana A Higher Education Department

Original letter is in Service Book vincioal Gov Diary No. Istl. Jhajjar (Har



HARYANA GOVERNMENT

ORDER

In accordance with the provision contained in rule 10 (1) of Haryana Civil Service (Leave) Rules 2016, the Governor of Haryana is hereby pleased to count the services of Sh. Kulbir Singh, Assistant Professor in Hindi, Government College, Bahu (Jhajjar) rendered in School Education Department Haryana as PGT for the period from 16.06.2014 to 28.08.2019 towards carry forward of leaves only.

VIJAYENDRA KUMAR, IAS

Principal Secretary to Govt. of Haryana Higher Education Department, Chandigarh

Dated 24.11.2022

egd. (

Endst No. DHE-020004/18/2022-College-I (853726) Dated, Panchkula, the 15-12-22

A copy of the above is forwarded to the following for information and necessary action:-

- Principal Accountant General (A&E) Haryana, Chandigarh.
 - Principal, Government College, Bahu (Jhajjar) w.r.t. to their office Memo. No. 7019 dated 04.05.2022 along with service book. He is requested to make the entry of order in service book.
- 3 Superintendent College-III.
- 4 Sh. Kulbir Singh, Assistant Professor in Hindi, Government College, Bahu (Jhajjar).

Superintendent Colleges-1 for Principal Secretary to Govt. of Haryana Higher Education Department

10-01-2024 PageNo.1/1 **Higher Education Department**

Voucher No Date LTC BILL PaybillNoTreasury: 10020974-2023-24-05-05-03

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Principal GOVT. COLLEGE, BAHU Distt. Jhajjar (Hry.) St.-H

OFFICE OF THE PRINCIPAL, GOVT. COLLEGE BAHU (JHAJJAR)

То

The Director General Higher Education Department Shiksha Sadan, Sec-5 Panchkula (Haryana)

Memo No: 8578

Dated: 14-05-2024

Sub: Grant of Stage-2 Scale (Senior Scale/UGC Academic Level 11) – 15600-39100+7000 AGP w.e.f. 21.12.2023 to college cadre Assistant Professor: - Case of Dr. Pankaj Assistant Professor of Geography at Govt. College Bahu (Jhajjar).

Kindly find the enclosed herewith the Service Book along with all required documents in respect of **Dr. Pankaj**, Assistant Professor of Geography (Employee ID: 16673) for the grant of Stage-2 Scale (Senior Scale/UGC Academic Level 11) – 15600-39100+7000 AGP w.e.f. 21.12.2023. You are requested to do the needful in this regard.

Encl:-

- 1. PBAS Proforma for Promotion of Assistant Professor from Stage 1 to Stage 2
- 2. Proforma for the Award of Stage-2 (Senior Scale/UGC Academic Level 11)
- 3. Pay Fixation Proforma
- 4. Certificate
- 5. Summary of API Score APPENDIX-III TABLE -II (B)
- 6. Four Year API proformas for the session 2019-20, 2020-21, 2021-22 and 2022-23
- 7. Ph.D. Degree along with Compliance Certificate and Verification Report (Attested Copy)
- 8. UGC NET/JRF (Attested Copy)
- 9. Certificate of Orientation Course & Refresher Courses (Attested Copy)
- 10. Special ACR
- 11. Service Verification Certificate
- 12. Certificate of Integrity
- 13. Certificate of Rural Service
- 14. No Judicial/Departmental Proceeding Certificate
- 15. Details of E.O.L./Leave Certificate
- 16. Service Book

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REGD, PARCEL OFFICE OF THE PRINCIPAL GOVT. COLLEGE, BAHU (JHAJJAR)

To

The Director General, Higher Education Haryana, Shiksha Sadan, Sector-5 Panchkula.

Memo No: 7356

Dated : 02 09 2022

Subject :- Award of Senior Scale (15600-39100+7000) in r/o Dr. Reena, Asstt. Professor of Mathematics

Sir,

Please find enclosed herewith requisite Performa, Service Book, photocopies of Orientation Course, Refresher course, Special ACR, Rural area certificate, Service verification /details of EOL (if any), Integrity Certificate alongwith API score Verification certificate (as per notification no. KW 7/18-2009 C-IV(3) dated 21-07-2011 notification and instructions dated 20-09-2012, 13-08-2014 and order no. 2/53-2012 C-05(1) dated 16-4-2015 of your office) and current guidelines of API score system for Assistant Professors (as per memo no. 7/18-2009 C-IV (3) dated Panchkula 08/04/2019) for the award of Senior Scale (Rs. 15600-39100 + AGP 7000) in respect of Dr. Reena, Assistant professor of Mathematics of this college after the completion of four years regular service. This is for your further necessary action please.

Encls:-

- 1. Requisite Performa in original.
- 2. API Score Verification Certificate (as per your order no 2/53-2012 C-05(1) dated 16-4-2015)

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- 3. API Proforma for the year 2018-19, 2019-20, 2020-21 & 2021-22.
- 4. Ph. D. Degree (1 attested photocopy).
- 5. NET Certificate (1 attested photocopy).
- 6. Rural Area Certificate.
- 7. Integrity Certificate
- 8. Detail of E.O.L./ Leave without pay Certificate
- 9. No complaint certificate
- 10. Service Verification Certificate.
- 11. Special ACR.
- 12. Orientation Program Certificate (01 attested photocopy).
- 13. Refresher Course Certificate (01 attested photocopy).
- 14. Service Book.

OFFICE OF THE PRINCIPAL GOVT. COLLEGE BAHU JHAJJAR

The Director General Dept. of Higher Education Shiksha Sadan, Sec-5 Panchkula (Haryana)

Memo. No: 8074

Dated: 04-10-2023

Subject: Award of Senior Scale (Grade Pay 7000/-) to Dr Sukhvir Singh, Assistant Professor of Hindi

With reference to the subject cited above, Dr Sukhvir Singh, Assistant Professor of Hindi has completed four years of regular service in Grade pay 6000/- and now the Senior Scale (Grade Pay 7000/-) is due w.e.f. 29.08.2023. Hence, the case for the award of senior scale in respect of above named Assistant Professor is forwarded herewith for your kind consideration.

Encl:-

- 1. Performa for senior scale.
- 2. Rural area service certificate.
- 3. Certificate of integrity.
- 4. E.O.L. Certificate
- 5. Copy of PhD Certificate.
- 6. Copy of Orientation & Refresher Certificate
- 7. Copy of Net Certificate
- 7. API verification Certificate
- 8. APIs of Last 4 Years
- 9. No complaint Certificate
- 10. Service Verification Certificate
- 11. Special ACR
- 12. Service Book

Princip Govt. Cellege GE, BAHU stt. Jhajjar (Hry.)

HARYANA GOVERNMENT HIGHER EDUCATION DEPARTMENT

ORDER

The Governor of Haryana is pleased to grant the scale of Rs. 15600-39100+7000 G.P. (Revised w.e.f. 01.01.2016 in Academic level 11 with retionalized entry pay for Rs. 68,900/-) and Rs. 15600-39100+8000 (Revised w.e.f. 01.01.2016 in Academic level 12 with retionalized entry pay for Rs. 79,800/-) to the following Assistant Professors of Govt. Colleges from the date mentioned against their numes:

Pay Scale Rs. 15600-39100 + 7000 Grade Pay

EL Ne	Name of the Assistant Prof. & Institution	Sublect	Data of Appointment	LOL	<u>Oue date of</u> Socio <u>e Scale</u>	Remarks
3.	Sanshu/Smt./Mn Jaspal Singh, GC, Kalke	Commerce	13.07.2006	Ne	13.07.2012	After 6 years
2.	Rajesh Kumar, GCG Sector-14 Gurugram	Computer Science	12.07.2006	Ni?	12.07.2012	After 6 years
L	Suman Jangra, GC Tigaon (Faridabad)	Commerce	14.08.2006	NİI	14.08.2012	AlterEyears
4	Roeta Baja), GC Matak Majri, Indri (Karnal)	Commerce	11.07.2006	hal	11.07.3010	After 4 years due to On D
5.	Rakesh Kumar, GC Kanina (Mahendergarh)	Chemistry	18.07.2006	NH.	16.07.2612	After 6 years
5	Sunita, GC Alewa	Botany	12.07.2006	20 days	02.05.2012	After 6 years and deduction of 20 days of E.D.L.
• 7.	Shalini Khurana, GCW Faridabad	Mass Comm.	14.07.2003	NI	14.07.2012	After 6 years

Pay Scale Rs 15600-39100 + 8000 Grade Pay

Sr. No	Name of the Assistant Prof. & Institution Sarvshri/Smt./Mrs	<u>Subject</u>	Date of Appointment	<u>LOT</u>	Date of Award of Sr. Scale	Due vitte el relection	Remarks
1	Virender Pal, G.C. Tohana (Fatehabad)	English	19,12,2001	234 days	34.08.2007	R7340 14 DB 2012	After 5 years from Sr Scale
2.	Promile Xajal, GC. Faridenad	Psychology	20.13.2001	528 days On medical ground	31.12,2006	31 17 2011	After 5 years from 5. Scale
3.	Sandhya Sood, GC Tigaon	Psychology	07.54.2003 (A.N.)	22 Days	08 04 2007	01 05 2012	After 5 years & 22 days. F.O.L

Pay Scale Rs. 15600-39100 + 7000 Grade Pay (According to API)

St. No.	Name of the Assistant Prof. & institution Servabri/Smt./Mrs	Subiral	Date of Appointment	£.9.1.	love, state of Sector Scale	Bemarks
1	Parms Nand, GCW Bhiwani	Computer Science	07.05.2017	Nii	08.05 2015	After A yes due to Ph. D
2	Susheela, GEW	Commerce	10.07.7022	-	10 02 2018	Atter 6 years

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Sr. No.	Name of the Assistant Prof. & Institution Saryshri/Smt./Mrs	Subject	Date of Appointment	£9.1,	Due date of Senior Scale	Remarks
3		English	01.02.2012	SU.	01.02.7016	After 4 years due to Ph.D.
•		Sociology	04:02:2009 (Pvt.) 01:05:2014 (Regular)	NU	01.05.2014	From the date of regular appointment
5	Parvesh Kumari, G.C.W. Lakhan Majra	Mathematics	21.12.2011	9Min	14 10 2017	After 5 years due to MPHI and 9M\$230 and
6	Ashok Kumar, G.C. Kharkhoda (Sonepat)	Mathematics	22 12 2011	NØ	22.12.2017	After 6 years
7	Seema, G.C.G. Sector-14 Gurugram	English	10.02.2012	NU	10.02.2016	After 4 years due to Ph.D.
1	Ajay Kumar, GCW Gurawara (Rewari)	Chemistry	20.12.2011 (AN)	Nil	31.12.2015	After 4 years due to Ph.D.
9	Basant Kumar, G.C.W. Rohtak	Physical Education	30.09.2017	NI	20.09.2018	After 6 years.
10	Mohan Kumar, G.C. Bahu (Jhajjar)	Commerce	09.02.2012	-	10.07 2016	Shar A years due to Prite
11	Vimal Parkesh, G.C. Faridabad	Physical Education	04.10.2012	NU	64.10.2017	After 5 years due to M.Phil
12	Kavita Rani, GCW Bhodia Khera	Mathematics	07.11.2008 (Pvt.) 30.12.2011 (Regular)	Nil	07.11.2013	Alter 5 years due 1a M.Phill
13	Virender Kumar, G.C. Narwana (Jind)	Chemistry	20.12.7011	NII	20.12.2015	After 4 years due to Ph.D.
14	Priyanka, G.C. Tigaon (Faridabad)	Commerce	08.02.2012	Ti diya Medical Gidund	08.07.2017	After 5 years due to MCPhiL
15	Anuradha, GCW Bhodia Khera	Commerce	01.02.2012	NIR	01.02.2016	After 4 years due to Ph.D.
3.6	and the second s	Economics	03.05.2012	Ni	03.05.2017	After 5 years due in MUPBL
17	r Suni Dutt, GC Karna		22.12.2011	NU	72.12.7015	After 4 years due to Ph.D.
11	a Amita Sarova, GCW Bhodia Khera (Fetahabad)	Mathematics	21.12.2011 (A.N.)	NII	22.12.2017	Alter 6 years
1	9 Saroj Nain, GC Karn	el English	01.02.2012	Nii	01.02.2015	After 4 years due to Ph.B.
3	D Ravinder Kumar, GCW Ambala City	Political Science	25.10.2012	Nil	29,09,2019	Next data from Completion of Refinities Course i.e. 29.09.2019
	21 Vijay Kumar, GC Sector-1 Panchkula		21.09.2012	Nil	21.09.2016	After 4 years due to Ph.D.
	22 Dinesh Kumar, GC Kharkhoda (Sonipal 23 Charu Midha, GC	Physical Education Commerce	28.09.2012 30.01.2012	Nii	28.09.2017	Alter 5 years from M.Pha After 6 years
	Tigaon (Faridabad) 24 Savita Rani, GC Sah		04 02.2012	NI	04.02.2017	Alter 5 years from
	(Arobala) 25 Nitika Arora, GC Matak Majri, Indri	Computer Science	05.06.2013 F.N.	NA	05.05.2018	M. Phil After & years from M. Phil
	(Karnai) 26 Dershan Singh, GC Chhachhrauli	Hind	27.12.2011	NO	27.12,2015	After a years due to Po.D.
	(Yamunnagar) 27 Rashini Sharma, GC, Barwala	English	08.07.2512	Nii	08.02.2017	alter 5 years from M. Phil.
	(Panchkula) 28 Amit Khirbat, GCV Bawani Khera (Bhiwani)	Computer Science	04.05.2013	Kil	04.05.7018	After 6 years
	29 Suman Lata, GC Ambala	Commerce	15-01-2017	NO	15.02 2017	After a years freed.
-	30 Santouh GC Saha (Ambala)	Commerce	31.01.2012 A.N.	NI	01.02.2017	Atter 5 years how M. The
	31 Ankita Sharma GCW Shahzadpur	English	06.62.2012 F.N.	2 101	05:02:2017	After 5 years from M. Pha

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	£	mint	s matituties	<u>subject</u>	Date of Appointment	COL	Que date of Senior Scale	
	100 100	Sara	<u>seni/smt.(Mo</u> na Rani, GC.	-1 Hind	30 12 7011	NJ	30.12.2017	After 6 years
	¢1.	Rais	sh Kumar, GC, ak Majri, Karnal	Mathematics	72 12 2011	Nii	22.12 2017	After S years
	G		nala Kaushik, V, Shodir Khera	Psychology	9.04.2012	Nil	9,04.2016	After 4 years due to Phil
	43.	Pad		Geography	14.12 2011	Ni	14.12.2017	After 6 years
V		12.00	manife C		- 2012			After 4 9005 due to Ph.A
	45	Visi	nal Radhu, GC. Ina	English	31.01.2012	Nil	31.01.2018	After 6 years
	46.		heta, GC, rosund	Commerce	02.02.2012	Nil	02.02.2017	After 5 years due to M Phil
	#V		ndeep, GCW, rawara	Phy. Education	20.09.2012	Nil	20.09.2017	After 5 years due to M. Phil
	48		kna Rani, GC. Iana	Commerce	08.07.2012	ŇÐ	08.02.2018	After 6 years
	45		veety Monga, GC. dampur	Chemistry	19.12.2011	Nil	28,10,2016	From the date of Ph. subject to the conditio that there are no adversi remarks about his integrit during the year 2017-18.
	50.		usteil Dutt, G.C.W., Surugram	Political Science	26.10.2012	Nil	26.10.2017	After 5 years due to M. Phil
	9X.		nora Jakher, GCW, Bhodia Khera	Economics	05.01.2012	Nii	24.05.2017	From the award of Ph.D degree
	12		Surender Singh Yaday, GC, Kanina	Economica	04.01.2012 AN	Nil	05 01 2018	Alter 6 years
	53		Sushina, GCW, Bhodia Khera	Chemistry	20.12.2011 AN	Nil	21.12.2015	After 4 years due to Pr. D
	54		Minaxi, GC, linattu Kalan	English	30.01.2012	Nil	30 01.2018	After 6 years
	3		Rontish, GE Astandii (Kardal)	History	a.01.3622	NI	04.01.2012	After 5 years due to N. Phil
		5	vod Bhuthan, GC. Bhatto Kalari	English	01.02.2012	Nd	01.02.2018	She completed refresher
		1.	lycti Balhara, DGC. Curugram	English	8.02.2012	Nil		Course on 6.12.17 hence scala is awarded from 7.12.17
D		*	naveen Monga, GC, tvata Majn (ridn	Computer Sciences	4.5.2012 (Deemed Date) 01.03.2013 (Hegula:)	NII	4.05.2017	After 5 years due to M. Phyl
-		10	Deepa Dhull, GC. Karnar	Commerce	01.02.2012	NAU .	01.02.2018	Alter 6 years
			Pauraer Kuapor, Ed Latardi Haoy Manu		02.02.2012	Nil	(.12 2017	she completed retroknor Course on 6.12.17 hence state a bisarded from 7.12.17
		42	Suman Rani, GC, Nalor	Geography	8.12.2011	NI	8.12 2015	Alter 4 years dur to Pli 0

OFFICE OF THE PRINCIPAL, GOVT. COLLEGE, BAHU (JHAJJAR)

To

The Director General Higher Education, Haryana Shiksha Sadan, Sector-5 Panchkula

Memo No:- 5613

Dated: ---- 19-08-2020

Award of Pay Band-4 ((37400-67000+9000 AGP) in r/o Dr. Jitender Bhardwaj, Sub-Assistant Professor in Political Science.

R/Sir.

With reference to letter no. 2/10-2009 C-5(1) dated 16.07.2020 regarding PB-4 of Dr. Jitender Bhardwaj, Assistant Professor (Pol. Sci.) & letter no. 02/34-2020 C-5(1) dated 11.08.2020 of your kind office regarding dispose of the cases of Senior Scale, Selection Grade and PB-IV of Govt. Colleges. Please find enclosed herewith hard copies of requisite Performa, Service Book, photocopies of Short Term Courses, Special ACR, Rural Area Certificate, Service verification/details of EOL if any. Integrity Certificate for the award of Pay Band -4(Rs. 37400-67000+9000 AGP)in respect of Dr. Jitender Kumar Bhardwaj, Assistant Professor of Political Science of this college (Presently deputed as Registrar of Ch. Bansi Lal University, Bhiwani) after the qualifying service of 03 years in Grade of 15600 -39100+8000 AGP on. 18.08.2009. This is for your further necessary action please.

Encls:-

- 1. Requisite Performa in original
- 2. Rural Area Certificate
- 3. Integrity Certificate
- 4. Details of E.O.L./Leave without par Certificate
- 5. No complaint certificate
- 6. Service Verification Certificate
- 7. Special ACR
- 8. Approval of Appointment (Attested photocopy) at page no. 15 of Service Book
- 9. Service Book

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OFFICE OF THE PRINCIPAL GOVT. COLLEGE BAHU, JHAJJAR

E. mail: - gcwbahu@gmail.com Phone No. 01259-279010

To

The Director General Higher Education Haryana, Shiksha Sadan, Sector-5 Panchkula.

Memo No: GCB/21/6076

Dated: 15/02/2021

Subject : Award of Selection Grade of Rs. 15600-39100+8000 AGP (revised w.e.f 01.01.2016 in Academic level 12) to Dr. Mohan Kumar, Assistant Professor of Commerce.

Sir,

Please find enclosed herewith the requisite duly filled Performa, Service Book, photocopies of Refresher Course Certificates, Special ACR, Rural Area Certificate, Service Verification Certificate, Details of EOL, Integrity Certificate along with <u>API Score Verification Certificate</u> (as per notification no. KW 7/18-2009 C-IV(3) dated 21-07-2011 notification and instructions dated 20-09-2012, 13-08-2014 and order no. 2/53-2012 C-05(1) dated 16-4-2015 of your office) for the award of Selection Grade of Rs. 15600-39100+8000 AGP (revised w.e.f. 01.01.2016 in Academic level 12) to Dr. Mohan Kumar, Assistant Professor of Commerce of this college after the completion of 09 (04+05) years of regular service including 05 years in Senior Scale of Rs. 15600-39100 +7000 AGP (revised w.e.f. 01.01.2016 in Academic level 11). This is for your further necessary action please.

Enclosure:

- 1. Requisite Performa in original.
- 2. API Score Verification Certificate (as per your order no 2/53-2012 C-05(1) dated 16-4-2015)
- API Criteria Based PBAS Performa in original for the academic session 2015-16, 2016-17, 2017-2018, 2018-2019 and 2019-20.
- 4. Rural Area Certificate.
- 5. Integrity Certificate.
- 6. Detail of E.O.L./ Leave without pay Certificate.
- 7. No Complaint Certificate
- S. Service Verification Certificate.
- 9. Special ACR.
- 10. Degree of PhD (Attested Photocopy).
- 11. NET Certificate (Attested Photocopy).
- 12. Refresher Course Certificates (Attested Photocopies).
- 13. Senior Scale Award Order and Pay Fixation Performa.
- 14. Service Book.

PRIM Govt. College Bah Distt- Jhajjar (Hr.)

OFFICE OF THE PRINCIPAL GOVT. COLLEGE, BAHU, JHAJJAR

E. mail: - gcwbahu@gmail.com Phone No. 01259-279010

REGD, PARCEL

The Director General Higher Education Haryana, Shiksha Sadan, Sector-5 Panchkula.

Memo No: GCB/21/6077

Dated: 15/02/2021

Award of Selection Grade of Rs. 15600-39100+3000 AGP (revised w.e.f 01.0:.2016 in Subject : Academic level 12) to Dr. Sunil Kumar, Assistant Professor Economics.

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Sir.

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Please find enclosed herewith the requisite duly filled Performa, Service Book, photocopies of Refresher Course Certificates, Special ACR, Rural Area Certificate, Service Verification Certificate, Details of EOL, Integrity Certificate along with API Score Verification Certificate (as per notification no. KW 7/18-2009 C-IV(3) dated 21-07-2011 notification and instructions dated 20-09-2012, 13-08-2014 and order no. 2/53-2012 C-05(1) dated 16-4-2015 of your office) for the award of Selection Grade of Rs. 15600-39100+8000 AGP (revised w.e.f. 01.01.2016 in Academic level 12) to Dr. Sunil. Kumar, Assistant Professor of Economics of this college after the completion of 09 (04+05) years of regular service including 05 years in Senior Scale of Rs. 15600-39100 +7000 AGP (revised w.e.f. 01.01.2016 in Academic level 11). This is for your further necessary action please.

Enclosure:

- 1. Requisite Performa in original.
- 2. API Score Verification Certificate (as per your order no 2/53-2012 C-05(1) dated 16-4-2015) 3. API Criteria Based PBAS Performa in original for the academic session 2015-16, 2016-17 2017-2018, 2018-2019 and 2019-20.
- 4. Rural Area Certificate.
- 5. Integrity Certificate
- 6. Detail of E.O.L./ Leave without pay Certificate.
- 7. No Complaint Certificate
- 8. Service Verification Certificate.
- 9 Special ACR.
- 10. Degree of PhD, Registration and Notification (Attested Photocopy).
- il. NET Certificate (Attested Photocopy).
- 12. Refresher Course Certificates (Attested Photocopies).
- 13. Senior Scale Award Order and Pay Fixation Performa.
- 14. Service Book.

PRINCIPAL Govt. College Bahi Distt- Jhajjar (Hr.) CIID